

Provisions Regarding welfare of Workers

Washing facility

1. Adequate and suitable facilities for washing shall be provided and maintained in every factory for the use of the workers

Teacher's Signature

2. They shall be adequately screened and separately provided for male and female workers.

facilities for sitting

1. During the manufacturing process, the workers may be required to work constantly in a standing position. Sitting arrangement shall be made for them so that they have opportunities for rest, which may occur in the course of their work.
2. If the factory inspector is of the opinion that the workers in any factory working on a particular operation are able to do their work efficiently in sitting position, he may require the occupier to provide seating arrangement for such workers.

Canteens

1. Where two hundred and fifty or more workers are ordinarily employed, canteen shall be provided and maintained for the use of the workers.
2. A canteen management committee shall be formed with representation of workers for the management of the canteens.

Creches

1. Where more than thirty women workers are ordinarily employed there shall be provided and maintained a suitable room for the use of children under the age of six years of such women.
2. State Governments are empowered to make rules requiring additional for the facility, free milk as refreshment for the children and additional work-interval to

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to the mothers to feed the children.

Welfare Officers,

1. Where five hundred or more workers are ordinarily employed such be employed as may be prescribed by the state government.
2. The state Governments may prescribe the rules regarding the duties, qualifications and condition of service of such officers.